



## **TERMS OF REFERENCE**

### **CONSULTANCY FOR CAPACITY BUILDING SESSIONS-HEALTH INNOVATION**

#### **Introduction & Background**

The United Nations' 2030 Youth Strategy calls on UN agencies to expand and replicate in UN entities successful human resource modalities for attracting young talent, such as the Young Professional Programme, Management Reassignment Programme, fellowship programmes and UN youth volunteers. In view of this, the Country Office launched the Youth Leaders Fellowship programme. The Fellowship aligns with UNFPA's Global Strategy for Adolescents and Youth that puts young people - their talents, hopes, perspectives and unique needs at the very center of sustainable development. The one-year programme builds the capacity of young people to be effective leaders in UNFPA mandate areas as well as provides them hands on experience to prepare them for their future work.

#### **Proposed Activity**

Health Innovation, Sexual and Reproductive Health, Entrepreneurship and Management is an integral component of the YoLe Fellowship Programme as this is one of the important competencies each Fellow need for their growth and development, post Fellowship. As part of the capacity building process, the Fellows will be taken through sessions to strengthen their skills. These workshops will come in the form of weekly/monthly sessions covering topics such as management, health innovation and entrepreneurship. These trainings are expected to build the Fellows' knowledge, confidence and skills which will help them navigate the real world as leaders, innovators, entrepreneurs (start-ups) or join the workforce after completing the programme. The proposed activity's design and delivery method will be underpinned by a monitoring and evaluation strategy to gather impact metrics and assess programme strength and success. The consultant / organization must have expertise in the aforementioned tools or have staff with such experience.

Topics covered should include but should not be limited to;

- Health Innovation
- Sexual and Reproductive Health
- Building a Basic Business Model
- Customer Journey
- Coalition Building with Innovation Partners
- Human-Rights Based Approaches
- Personal and Professional Awareness
- Data Driven Storytelling
- Deploying Technology to Improve Health Outcomes

#### **Purpose of Consultancy**

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UNFPA is therefore seeking an organization which is passionate about the growth and development of young people in Ghana and has experience in developing and leading professional development workshops for the modern-day young people.

### **Proposed Deliverables**

- Tailored curriculum from January to May, 2024.
- Bi-weekly workshops.
- Delivery of curriculum using innovative approaches

### **Qualifications and Experience Required**

- At least 10 years of continuously progressive professional experience,
- Experience leading professional development workshops in Ghana,
- Experience developing professional development curriculum,
- Experience working with international and local organizations,
- Ability to tailor curriculum to the needs of the programme,
- Must be an expert in all professional development topics including: innovation within health organizations, customer journey, personal and professional awareness, introduction to innovation and team building, cultural awareness, entrepreneurship, business model canvas & financial planning, or have staff with such experience.
- Fluency in oral and written English; and Computer literate.