



TERMS OF REFERENCE

Consultancy for Provision of Integrated Legal Literacy, Livelihood Skills Training and Adolescent Sexual and Reproductive Health and Rights Services for Female Head Porters (Kayayei) in Five Urban Market Centres

Background

The UNFPA Ghana Country Office (CO) is a beneficiary of the global programme on accelerating action to end child marriage. Under the programme, the CO is contributing towards efforts targeted at addressing issues relating to child marriage in Ghana through the provision of technical and financial support for policy advocacy, knowledge management and service delivery interventions. Girl-centred activities form a core component of the programme and will aim at reducing the factors that influence the vulnerability of adolescent girls to early and forced marriages. The girl-centred activities include a component for head porters (Kayayei) in the market centres in five urban areas.

The UNFPA Ghana CO is working with the Kayayei as an additional critical target group to benefit from the child marriage programme due to the unprecedented migration of young girls and women from less endowed areas, particularly the three regions of the north to urban areas in southern Ghana. Many of these girls and women have migrated in search of better livelihood opportunities. Others also escaped with friends from ethnic conflicts and forced marriages to elderly men. It is estimated that there are more than 30,000 such girls and women aged between 10 and 35 years in the central business district of Accra, Kumasi and a few other regional capital cities in Ghana (Kayayei Youth Association, 2011). These girls live in the big markets, work as head porters (Kayayei) and are exposed to all sorts of risks and abuse; physical and emotional. In order to offset these risks they reportedly develop relationships with acquaintances that, supposedly, know the nuances of the terrain and could offer them some protection. These relationships, instead of being safety nets, reportedly have rather become snares to the Kayayei. These girls are thus vulnerable to gender based violence and its consequences such as rape, sexually transmitted infections and unwanted pregnancies. While some of these girls get pregnant and are denounced by their partners, others face the risk of cohabiting with their partners against their will, thereby complicating their vulnerability to some of the very practices they were fleeing from.

Purpose of Consultancy

The interventions targeting the Kayayei will contribute to achieve results under Output 1.1. of the global Results Framework - *Adolescent girls (aged 10-19) are actively participating in a targeted programme (life skills, health information, economic empowerment, social protection)* under the global child marriage programme. The purpose of this consultancy is therefore to adopt a rights-based programming approach to empower vulnerable adolescent Kayayei to make informed decisions,

improve their economic status and reduce their vulnerabilities to GBV and its consequences, including forced marriage and co-habitation. The interventions under this consultancy is targeted at about 1,500 Kayayei directly, in Greater Accra, Ashanti and Brong-Ahafo regions in addition to limited activities that will be implemented with 500 girls who benefitted from the integrated programme during the inception phase.

Interested applicants are therefore requested to submit a proposal indicating but not limited to the following intervention areas:

- i. Provision of integrated rights-based literacy training to establish referral points for legal literacy and for addressing human rights abuses.
- ii. Training of Kayayei in alternative livelihood skill sets to improve the economic status of Kayayei population aged 10-19 years through the provision of alternative livelihood skills, small scale business development and management.
- iii. Provision of sexual and reproductive health services (including counselling, contraception and HIV and STI prevention) that are gender-responsive among the Kayayei population, especially adolescents.
- iv. Mobilization of Kayayei for the training sessions.
- v. Continuous coaching for step-down training by trained Kayayei for indirect beneficiaries.
- vi. Oversight for trained Kayayei networking and peer-to-peer shared learning (knowledge/experience sharing).

Proposal Deliverables

The consultant/institution will undertake, prepare and submit the following by the deadline specified below:

- i. Proposal outlining the methodology for project implementation
- ii. Outline of intervention strategies
- iii. Corresponding detailed budget

Consultancy Deliverables/Expected Results

It is expected that at the end of the consultancy, the consultant/institution will deliver:

- i. A Comprehensive Report (including all associated documents) demonstrating the completion of all interventions undertaken during the consultancy period.

Qualifications and Experience Required

The consultant/institution will have qualifications and experience in related work as follows:

- Experience of work with Kayayei (Kayayei mobilization)
- Capacity to provide innovative livelihood development skills and legal literacy training

- Capacity to provide adolescent sexual and reproductive health and rights information services.
- Capacity to do gender analysis and generate strategic information on project interventions
- Experience in project management
- Understanding of UNFPA/UN procedures
- Experience in producing quality programme reports
- Experience in generating data and statistics on target population
- Qualified trainers with minimum of bachelor's degree in the Social Sciences

Kindly send the soft copy of your proposals together with your CVs to nusetor@unfpa.org

Hard copies will also be accepted

Deadline for submission of proposals: 10th November, 2016